

ETHICAL SOURCING POLICY



THE PRINTWEAR COMPANY LTD

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Document Ref: TPC-QMS-POL-007	Version: 1.0
Review Period: JAN 2026 - 2027	Approved By: Director

Supplier Expectations

All suppliers and subcontractors engaged by The Printwear Company Ltd must:

- Accept and implement the requirements of this policy and communicate them to their own suppliers and subcontractors.
- Maintain records demonstrating compliance with ethical and legal requirements.
- Cooperate fully with any audits or investigations requested by The Printwear Company Ltd.
- Notify the company immediately of any breach or suspected breach of this policy.

Failure to comply with these requirements may result in suspension or termination of the business relationship.

Monitoring and Review

Supplier performance is monitored through routine assessments, feedback, and audits. Non-conformances are documented, and corrective actions are tracked to completion. This policy will be reviewed annually to ensure its continuing suitability and alignment with current legislation, client expectations, and industry best practice.

Approved by:

A handwritten signature in black ink, reading 'Robert Pharréll'.

Robert Pharréll | Director

Date: 10/01/2026

