

EQUALITY, DIVERSITY & INCLUSION POLICY

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Review Period: JAN 2026 - 2027

Approved By: Director



THE PRINTWEAR COMPANY LTD

16 David Hobbs Rise
Market Harborough
Leicestershire
LE16 7YE

0800 464 7144

studio@printwearco.com
printwearco.com

Responsibilities

Management at all levels are responsible for promoting equality and inclusion within their teams, leading by example, and ensuring that no discriminatory practices occur within their areas of control.

Employees are expected to support this policy by treating colleagues, customers, and partners fairly and respectfully.

Breaches of this policy will be treated as a disciplinary matter and may result in appropriate action, up to and including dismissal.

Monitoring and Review

The Printwear Company Ltd will review this policy annually to ensure its ongoing relevance and compliance with current legislation. Regular monitoring and reporting will enable the company to measure progress against equality objectives and identify further opportunities for improvement.

Approved by:

Robert Pharréll | Director

Date: 10/01/2026

