

MODERN SLAVERY POLICY



THE PRINTWEAR COMPANY LTD

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Document Ref: TPC-QMS-POL-005	Version: 1.0
Review Period: JAN 2026 - 2027	Approved By: Director

Commitments

The Printwear Company Ltd commits to:

- Conducting due diligence on all suppliers and subcontractors in accordance with the Modern Slavery Act 2015.
- Maintaining supplier approval procedures that include ethical and compliance checks.
- Refusing to work with any organisation that does not demonstrate transparency and integrity in its operations.
- Training key personnel on identifying and mitigating the risks of modern slavery within supply chains.
- Providing appropriate mechanisms for employees and suppliers to report concerns confidentially and without fear of reprisal.
- Taking immediate corrective action where any breach or suspected breach is identified.

Raising Concerns

Any employee or supplier who suspects that modern slavery is occurring within our operations or supply chain should report the matter immediately to the Director or through our confidential reporting procedure. All reports will be investigated fully, and appropriate action will be taken.

Breaches of this Policy

Any employee found to be in breach of this policy will face disciplinary action, which may include termination of employment.

We also reserve the right to terminate contracts or business relationships with any third party working on our behalf if they are found to be in breach of this policy.

Training and Awareness

Training on this policy and on the risks of modern slavery forms part of the induction process for all employees and will be refreshed periodically. Updates will be communicated via email, internal meetings, and training sessions.

Suppliers and contractors are also made aware of our zero-tolerance approach and are expected to cascade this principle throughout their own supply chains.

