

COMPLIANCE PACK OVERVIEW



THE PRINTWEAR COMPANY LTD

16 David Hobbs Rise
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Document Ref: TPC-QMS-POL-000	Version: 1.0
Review Period: JAN 2025 - 2026	Approved By: Director

Purpose

This Compliance Pack outlines the key systems, frameworks, and policy documents maintained by The Printwear Company Ltd to ensure operational excellence, legal compliance, and alignment with UK procurement and ethical trading standards.

Our integrated management approach combines quality, sustainability, data protection, and social responsibility – ensuring that every partnership is built on trust, accountability, and continual improvement.

Core Policy Documents

The following policy statements are reviewed annually or upon significant operational or legislative change:

- 1. Quality Policy**
Commitment to continuous improvement, customer satisfaction, and operational excellence.
- 2. Environmental Policy**
Responsible resource management, waste reduction, and sustainability practices.
- 3. Health & Safety Policy**
Ensuring safe, compliant operations for staff, clients, and partners.
- 4. Data Protection & Privacy Policy**
Safeguarding all personal and client information in accordance with UK GDPR and the Data Protection Act 2018.
- 5. Modern Slavery Statement**
Zero tolerance toward modern slavery, forced labour, or human trafficking.
- 6. Equality, Diversity & Inclusion Policy**
Promoting fairness, dignity, and respect across all relationships.
- 7. Ethical Sourcing Standards**
Ensuring all suppliers meet our requirements for fair labour and responsible production.
- 8. Customer Complaints Procedure**
Structured, transparent process for issue resolution and service improvement.
- 9. Supplier Code of Conduct**
Reinforcing ethical, environmental, and social responsibility throughout our supply chain.
- 10. Sustainability & Waste Reduction Policy**
Advancing circular systems and measurable environmental performance.



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Implementation & Review

All policies are reviewed annually or sooner where operational, legal, or environmental changes require adaptation. Policy updates are communicated to relevant stakeholders to maintain clarity, compliance, and alignment with ISO 9001 and ISO 14001 principles.

Verification & Contact

Procurement or compliance teams requiring verification or supporting documentation may contact:

The Printwear Company Ltd
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Approved by:

A handwritten signature in black ink, reading 'Robert Pharréll'.

Robert Pharréll | Director

Date: 10/01/2027

