

SUSTAINABILITY & WASTE REDUCTION POLICY

Document Ref: TPC-QMS-POL-010	Version: 1.0
Review Period: JAN 2025 - 2026	Approved By: Director



THE PRINTWEAR COMPANY LTD
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The Printwear Company Ltd recognises that sustainable practice is essential to the long-term success of our business, the protection of the environment, and the wellbeing of the communities we serve. As a responsible apparel branding and uniform management company, we are committed to integrating sustainability principles into all areas of our operations, from product design and material sourcing to production, logistics, and waste management.

Our aim is to minimise waste, reduce our environmental footprint, and promote the efficient use of natural and material resources through continuous improvement, innovation, and collaboration.

Scope

This policy applies to all operations under the control of The Printwear Company Ltd, including studio, production, warehousing, and administrative activities. It also extends to our supply chain and partners who contribute to the creation, decoration, and distribution of garments and branded materials.

Overall responsibility for this policy lies with the Director, supported by management teams responsible for its implementation, communication, and monitoring.

Commitments

To achieve sustainable growth and minimise waste, The Printwear Company Ltd will:

- Comply with all applicable environmental legislation, regulations, and industry standards.
- Align our practices with the principles of ISO 14001: Environmental Management and relevant UN SDGs (including Goals 12, 13 and 15).
- Promote the efficient use of materials, energy, and water across all operations.
- Implement waste-reduction strategies that prioritise the prevention, reuse, and recycling of materials.
- Optimise production planning to reduce over-ordering and minimise stock obsolescence.
- Use recycled, recyclable, or responsibly sourced materials wherever practicable.
- Ensure packaging materials are minimal, recyclable, or biodegradable.
- Reduce carbon emissions associated with logistics, travel, and transport.
- Encourage suppliers to adopt environmentally responsible and resource-efficient practices.
- Educate and engage employees on sustainability objectives and individual responsibilities.
- Support community initiatives that promote circular economy principles and environmental stewardship.



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Implementation

Our waste-reduction initiatives include:

- Segregating and recycling paper, cardboard, plastics, textiles, and packaging.
- Implementing digital workflows to reduce paper consumption.
- Reusing shipping cartons and material off-cuts where suitable.
- Working with licensed waste carriers to ensure responsible disposal of residual waste.
- Reviewing production and fulfilment processes regularly to identify further opportunities for waste reduction and efficiency.

Monitoring and Review

Performance against our sustainability objectives is monitored through internal audits, supplier assessments, and management reviews. Progress is measured using defined key performance indicators (KPIs) such as waste-to-landfill ratios, recycling rates, and energy usage.

This policy will be reviewed annually, or sooner if significant operational or legislative changes occur, to ensure its continued effectiveness and alignment with best practice.

Approved by:

Robert Pharréll | Director

Date: 10/01/2025

