

HEALTH & SAFETY POLICY



THE PRINTWEAR COMPANY LTD
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Review Period: JAN 2025 - 2026	Approved By: Director

The Printwear Company Ltd recognises its legal and moral responsibility to protect the health, safety, and welfare of all employees, contractors, visitors, and others who may be affected by our operations. We are committed to providing and maintaining safe working conditions, plant, equipment, and systems of work that prevent injury and ill health, while complying with all relevant health and safety legislation, standards, and codes of practice.

As a premium apparel branding agency and garment production facility, we understand that the management of health and safety is critical to ensuring operational excellence and business continuity. Our goal is to foster a positive health and safety culture through leadership, accountability, and continuous improvement.

Scope and Responsibility

This policy applies to all activities undertaken by The Printwear Company Ltd, including design, garment decoration, printing, finishing, packaging, warehousing, and logistics operations. The Director has ultimate responsibility for ensuring that suitable arrangements, resources, and competent persons are in place to implement this policy. Managers and supervisors are responsible for enforcing safe working practices within their departments, and all employees have a duty to cooperate, follow procedures, and report hazards or unsafe conditions promptly.

Objectives

To achieve a safe and healthy working environment, The Printwear Company Ltd will:

- Identify and assess workplace hazards and implement effective control measures to eliminate or minimise risk.
- Provide and maintain safe systems of work, safe handling of materials, and proper use of machinery and equipment.
- Ensure all employees receive appropriate induction, information, instruction, and training to perform their duties safely.
- Promote a culture of personal responsibility, where safety is integral to all decisions and day-to-day activities.
- Conduct regular risk assessments and site inspections to verify compliance and identify opportunities for improvement.
- Ensure that all contractors and visitors are aware of and comply with our safety standards.
- Review accident, incident, and near-miss reports to determine root causes and implement corrective actions.
- Maintain emergency procedures for fire, accident, and medical events, ensuring all staff are familiar with evacuation routes and first-aid provisions.
- Monitor health and safety performance and set measurable targets for continuous improvement.



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Employee Consultation and Communication

The company encourages open communication on all health and safety matters. Employees are consulted on policy changes, risk assessments, and improvement initiatives through regular meetings and feedback mechanisms.

All personnel are encouraged to raise concerns without fear of reprisal; any reported issue will be investigated promptly and resolved appropriately.

Monitoring and Review

This policy, along with associated procedures and risk assessments, will be reviewed annually or sooner if operations, legislation, or organisational structure changes.

Performance will be evaluated through audits, management reviews, and monitoring of safety objectives to ensure continual improvement and compliance.

Approved by:

Robert Pharréll | Director

Date: 10/01/2025

