

ENVIRONMENTAL POLICY



THE PRINTWEAR COMPANY LTD
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Review Period: JAN 2025 - 2026	Approved By: Director

The Printwear Company Ltd recognises the importance of environmental responsibility and is committed to conducting all business operations in a manner that minimises environmental impact. As a provider of apparel branding, uniform systems, and print production services, we acknowledge that our activities – including design, garment decoration, material sourcing, and logistics – have both direct and indirect environmental effects.

Our aim is to ensure full compliance with all applicable environmental legislation and to promote sustainable practices across every aspect of our work. We strive to prevent pollution, reduce waste, and continuously improve our environmental performance through efficient resource use and responsible decision-making.

Scope

This policy applies to all business activities undertaken by The Printwear Company Ltd, including design, printing, embroidery, finishing, fulfilment, packaging, and delivery. It also extends to our relationships with suppliers, partners, and clients, ensuring that environmental considerations are integrated throughout the supply chain.

The company’s leadership has overall responsibility for ensuring that this policy is effectively implemented, resourced, and communicated to all staff and contractors.

Objectives

- To achieve our environmental goals, The Printwear Company Ltd commits to:
- Complying with all relevant environmental laws, regulations, and other requirements.
- Reducing waste by optimising production processes and material use.
- Minimising energy consumption through the efficient operation of our equipment and facilities.
- Reducing carbon emissions associated with business travel, delivery, and supply logistics.
- Using sustainable and ethically sourced materials wherever commercially and operationally viable.
- Encouraging digital workflows to minimise paper usage.
- Promoting the reuse and recycling of materials, packaging, and textile offcuts.
- Engaging suppliers and partners who demonstrate shared environmental values and compliance.
- Raising environmental awareness among employees through ongoing training and communication.
- Reviewing and improving our environmental performance as part of our management review process.

Targets

Our environmental targets include:

- Reducing overall material waste across production by a minimum of 10% over the next 12 months.
- Improving recycling rates of paper, cardboard, textiles, and packaging materials.
- Lowering energy consumption by implementing sustainable studio practices and energy-efficient systems.
- Increasing the use of recycled or low-impact materials across all print and packaging outputs.
- Continuing to assess and adopt new technologies that reduce environmental impact.



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Monitoring and Review

Progress towards these objectives will be monitored through internal audits and management reviews. Environmental performance indicators will be measured, evaluated, and updated annually to ensure continual improvement.

This policy will be reviewed annually, or when significant operational or legislative changes occur, to ensure its ongoing suitability and effectiveness.

Communication

The Environmental Policy will be communicated to all employees and contractors during induction and training and made available to clients, suppliers, and the public upon request. The policy forms part of our ongoing commitment to responsible business practice and sustainable growth.

Approved by:

A handwritten signature in black ink that reads "Robert Pharréll".

Robert Pharréll | Director

Date: 10/01/2025

